

EMPLOYEE DEMOGRAPHIC SHEET

Total Number of FTE's: 69,763.07

Classified: 53,790.18

Total Number of Filled FTE's: 63,111.84

Unclassified: 9,321.65

state 33,847.25 federal 7,145.87 other 22,118.71

TERI Employees: 3,416

Average Payrate: \$69,254

Total Number of Employees: 65,058 Average Payrate: \$42,016

Unclassified: 11,082

Classified: 53,976

Average Payrate: \$36,423

state dollars \$1,525,013,854 federal dollars \$292,670,773 other dollars \$915,410,843

Total Payroll: \$2,733,467,883

Classified Employees

	White	Black	Hispanic	Asian	Other	Male	Female
Number of Employees:	32,095	20,923	368	360	230	21,939	32,037
% of Total:	59.46%	38.76%	0.68%	0.66%	0.42%	40.64%	59.35%
Average Payrate:	\$39,636	\$30,910	\$33,738	\$43,363	\$37,302	\$38,810	\$34,460

Average State Service: 11 yrs

Average Band: 04

Average Age: 45

Average Ed. Level: 15

Fringe Benefits Package

State Cash Contributions

Social Security: 7.65% to \$102,000

Retirement

SCRS: 7.55% of Total Sal.

PORS: 10.30% of Total Sal.

PORS - Group Life .002%

PORS - Accident Ins. .002%

Health, Life, LTD, and Dental

Single: \$3,314.28

Full Family: \$7,414.20 per year

**Total Salary Cash/Non-Cash
Values Based Upon Avg. Sal.**

**For Classified & Unclassified
SCRS Employees**

Fringe as % of \$42,016: 39.2%

Largest Agns by Filled FTEs

1. Corrections	5726.00
2. USC	5527.19
3. DOT	5013.12
4. DMH	4664.82
5. DHEC	4193.92
6. TECH	4134.94
7. Clemson	3852.31
8. DSS	3704.61
9. MUSC	2865.31
10. DDSN	2158.00

State Gov't by Function

Education	37.69%
Health	19.32%
Correctional & DPS	15.32%
Transportation	7.94%
Social	6.46%
Public Safety	2.39%
Regulatory	5.92%
Executive	4.02%
Conservation	3.12%

Cost of Each 1% Increase in Salary
(including Fringe):
\$19,871,301

Fringe Percentage:

All Emps = 20.46%

Law Enforcement = 22.06%

Date: March 31, 2008